

Co-op Nominating Committee

The manager of the Besta Cooperative Elevator, of which you are a member stockholder, stopped at your farm and informed you that you have been selected to serve on the nominating committee to nominate candidates for the annual election of members to the Board of Directors.

The annual meeting is coming up next month.

You are not too well acquainted with the membership of the cooperative. In fact, you have only attended one annual meeting. You asked the manager for his suggestions as to who you should consider as nominees for the position of director. At this point you realize you aren't sure who the directors of the cooperative are, so you asked him whose terms are expiring.

Those whose term expired are as follows:

Mr. A., who attends about half of the board meetings and buys many of his supplies and markets much of his grain at one of the major competitors to the co-op.

Mr. B. is very conservative but he attends every board meeting and raises many questions about all action. He has been on the board for about 5 terms. He is a loyal and faithful supporter of the cooperative, his neighbors say that he would take a cent a bushel less to sell his grain at the co-op than to sell it for more anywhere else. He farms about 400 acres and while he is not as active in farming as he used to be, he is still considered a full-time farmer.

Mr. C. attends board meetings regularly. He doesn't say much but always supports any action in which Mr. B. supports. He farms a total of about 400 acres, and is a loyal supporter of the cooperative. He has served 4 terms.

Mr. D., according to the manager, is the one member of the board who he can count on. The manager said that when he had a new idea to present to the board, he explained it to Mr. D. and he in turn explained the idea to

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the board. Mr. D farms about 500 acres. He is a loyal supporter of the cooperative and attends many special cooperative functions as well as being a regular attender to cooperative board meetings. He is presently the president of the board. He has served three terms. Considered an aggressive, forward looking business man.

The manager gives you the names of Mr. X and Mr. Y who might, in his opinion, make good directors. You know Mr. X and that he is one of the largest producers in the area and you heard him say in the past that if he were elected to the board of directors he would do more business with the coop. The manager tells you that Mr. Y is a young farmer on the other side of town who has shown considerable interest in the cooperative. The manager went on to say that the past couple of years he hasn't been able to get Mr. Y's grain into the elevator but he feels that if he were made a director and could better understand the workings of the board and the opportunities of the cooperative and that he would make a good director. The manager says that he knows Mr. Y real well, in fact they are on the same bowling team.

A few days after the manager was at your farm informing you of your appointment to the nominating committee, Mr. Z stopped in. He informed you that he had read in the paper that you were a member of the nominating committee for the cooperative and that he was very unhappy with the cooperative since the manager had turned his accounts, which were only a couple days "over due" over to a collection agency nine months ago. You've learned since that Mr. Z has been campaigning among the stockholders and members for election to the board with the promise that he will see to it that the salary of the manager is more in line with that of what the

farmers make. He has said if the nominating committee doesn't nominate him, he has friends that will nominate him from the floor. Mr. Z said he didn't care too much for cooperatives' ways of doing business but he didn't think that mattered since really this was a business and should be operated just the same as any other business in town and that his training and experience in business qualified him to be a director of the cooperative. He solicited your support to nominate him.

It is now the day of the meeting of the nominating committee. Who will you nominate for the four positions that are now open.